



No. HR-III / TBP / 2011 / 21 **Dated at Trivandrum the 28/1/2012**

OFFICE ORDER

In terms of BSNL Time bound/Post based Executive Promotion Policy for Group B' level officers as contained in OM No.400-61/2004-Pers.I/308 dated 18th January 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I(Pt.II) dated 18/3/2011, approval of the competent authority is hereby conveyed for preponement of 1st time bound IDA pay scale upgradation to the following executives shown in Annexure from the IDA pay scale of Rs. 16400-40500 to the IDA scale of Rs. 20600-46500. (E1-E2). This is in partial modification of this office orders issued for their 1st financial upgradation from E1 to E2.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers shall exercise option for fixation of pay as per rules within one month from the date of issue of this order.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

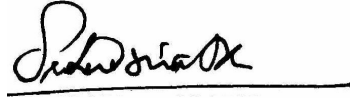
There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo the 'ONLINE EXAM' (if not done earlier) as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Plicy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



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Copy to:-

1. GMT CLT/KNR/PTA/ALP/KLM
2. GM MS TVM.
3. GM RTTC TVM.
4. The officers concerned.
5. SDE HRD, CO TVM.
6. AO(Cash)/AO(Est), CO TVM.
7. PF/GF.

**LIST OF EXECUTIVES ELIGIBLE FOR PREPONING THE DATE OF TIME BOUND PROMOTION FROM
SCALE OF PAY 16400-40500 TO 20600-46500 (E1 TO E2)**

SI No	HR No	NAME (Sri/Smt/Kum)	DOB	CAT	DOE as JTO	Date of upgradation	Unit
1	200300317	THAJUNISA BEEVI A R	25/05/1975	OC	28/07/2003	28/07/2007	CO
2	200303181	MANIKANDAN K	10/11/1975	OC	02/06/2003	02/06/2007	CO
3	200304287	ANSAL MOHAMMED C H	11/02/1980	OC	22/09/2003	22/09/2007	CO
4	200304479	HARI R CHANDRAN	29/05/1979	OC	05/05/2003	05/05/2007	CO
5	200304717	HARI S	14/04/1977	OC	27/01/2003	27/01/2007	CO
6	200204993	SINDHU D	25/05/1976	OC	02/12/2002	01/01/2007	CO
7	200205542	MINIMOL D	01/05/1977	ST	24/06/2002	01/01/2007	CO
8	200205588	RESHMY VAMADEVAN	14/03/1977	OC	19/08/2002	01/01/2007	CO
9	200205590	SALIGA S	22/09/1978	OC	12/07/2002	01/01/2007	CO
10	200205885	ARAVIND M	08/08/1971	OC	24/06/2002	01/01/2007	CO
11	199004826	MADHU C	31/05/1971	SC	16/07/2002	01/01/2007	CO
12	199105010	SINDHU S L	25/05/1970	SC	16/07/2002	01/01/2007	CO
13	200203683	FIBINA T A	10/01/1978	OC	24/06/2002	01/01/2007	CO
14	199211997	ASHTAMOORTHY N P	20/05/1971	OC	10/08/2002	01/01/2007	RRC
15	200200703	VISHNURAVI G	31/05/1978	OC	19/08/2002	01/01/2007	RTTC
16	200201126	RINOSH THANKACHAN	28/01/1976	OC	02/09/2002	01/01/2007	RTTC
17	200205412	VARGHESE G	15/05/1968	OC	29/04/2002	01/01/2007	RTTC
18	200205473	DILSHAD S	19/05/1977	OC	21/10/2002	01/01/2007	RTTC
19	200205737	SAJEEV KUMAR S	25/05/1972	OC	08/07/2002	01/01/2007	RTTC
20	200305238	MOBBY MATHEW PANICKER	26/12/1976	OC	05/05/2003	05/05/2007	RTTC
21	200305366	SINDHU S	26/05/1976	OC	05/05/2003	05/05/2007	RTTC
22	200205413	PRANAB M DAS	13/10/1973	OC	29/04/2002	01/01/2007	RTTC
23	200304124	KRISHNANKUMAR V S	25/04/1974	OC	05/05/2003	05/05/2007	CLT
24	200304347	MOHAMMED ABDUL JALEEL K K	01/05/1975	OC	16/06/2003	16/06/2007	CLT
25	197408361	MURALEEDHARAN R	10/03/1952	OC	03/03/2003	03/03/2007	CLT
26	197305714	BALACHANDRAN K	26/03/1952	OC	05/10/2001	01/01/2007	CLT
27	197605362	CHRISTY SEBASTIN	09/02/1950	OC	15/10/2001	01/01/2007	CLT
28	197606041	HAMZA P	10/06/1951	OC	08/10/2001	01/01/2007	CLT
29	197407851	JOSEPH K X	04/03/1950	OC	02/12/2002	01/01/2007	CLT
30	197506368	VELAYUDHAN M P	30/05/1953	OC	01/10/2001	01/01/2007	CLT
31	197507288	VIJAYAKUMAR A	10/07/1949	OC	03/03/2003	03/03/2007	CLT
32	200204321	JASIM A K	07/01/1978	OC	13/05/2002	01/01/2007	CLT
33	200204495	RAHUL KOLIYOT	08/07/1975	OC	29/04/2002	01/01/2007	CLT
34	200204541	SANTHOSH T	22/04/1974	OC	29/04/2002	01/01/2007	CLT
35	200204335	SUJESH KOOMULLI	15/02/1977	OC	04/03/2002	01/01/2007	CLT
36	200204123	BIJESH KUMAR P	20/03/1978	OC	11/03/2002	01/01/2007	KNR
37	200205663	MUHAMMADALI M C	20/05/1978	OC	13/05/2002	01/01/2007	KNR
38	200200704	NAVEEN R	16/12/1976	OC	04/03/2002	01/01/2007	KNR
39	198502896	PAVITHRAN K V	31/05/1963	SC	01/03/2002	01/01/2007	KNR
40	197505310	RAGHAVAN K	07/12/1951	OC	18/10/2001	01/01/2007	KNR
41	200203396	RAJESH C	02/08/1976	OC	04/03/2002	01/01/2007	KNR

42	200203342	RASHIDA T C	31/05/1976	OC	29/04/2002	01/01/2007	KNR
43	200205216	SAJITH V	25/03/1977	OC	15/04/2002	01/01/2007	KNR
44	200200701	SHEENA C V	18/12/1972	OC	15/04/2002	01/01/2007	KNR
45	200200927	SONA P C	05/05/1975	OC	15/04/2002	01/01/2007	KNR
46	200204477	SURENDRAN P P	28/05/1975	OC	15/04/2002	01/01/2007	KNR
47	198312881	VALSALA V	26/05/1961	SC	11/03/2002	01/01/2007	KNR
48	200204805	VIKAS V	05/04/1970	OC	29/04/2002	01/01/2007	KNR
49	198101633	BASHEER KHAN P S	23/04/1960	OC	03/03/2003	03/03/2007	PTA
50	200201091	RAJESH S	24/07/1973	OC	02/12/2002	01/01/2007	PTA
51	200304368	GARSHIA N J	30/08/1978	OC	16/04/2003	16/04/2007	ALP
52	198211596	GOPI K	16/11/1952	SC	06/08/2001	01/01/2007	ALP
53	200205489	JAISE MARY JOSE	11/05/1978	OC	02/09/2002	01/01/2007	ALP
54	200302837	JAYAPRAKASH O S	26/02/1981	OC	26/05/2003	26/05/2007	ALP
55	200204398	NEENA S	20/04/1978	ST	24/06/2002	01/01/2007	ALP
56	200300612	PRADEEP V B	16/10/1974	OC	05/05/2003	05/05/2007	ALP
57	200206137	SAM T GREGORY	25/05/1974	OC	03/06/2002	01/01/2007	ALP
58	197404055	SASIDHARAN B K	10/05/1952	OC	02/12/2002	01/01/2007	ALP
59	198206090	SIVADASAN PILLAI R	05/11/1956	OC	16/09/2002	01/01/2007	ALP
60	197503309	SREEDHARAN K	30/11/1953	SC	06/08/2001	01/01/2007	ALP
61	200203447	SUKUMARAN T K	15/05/1969	SC	08/07/2002	01/01/2007	ALP
62	197401164	SURENDRAN P	29/04/1952	OC	18/03/2002	01/01/2007	ALP
63	198115318	SYAMALA SUKUMARAN	17/05/1959	SC	11/03/2002	01/01/2007	ALP
64	197412192	VENUGOPALAN G	13/11/1951	OC	18/03/2002	01/01/2007	ALP
65	200202332	ARUN R S	01/05/1978	OC	04/03/2002	01/01/2007	KLM
66	200201197	BOBEN K	24/04/1976	OC	15/07/2002	01/01/2007	KLM
67	197606035	JAYAPRASAD	01/06/1950	OC	15/07/2002	01/01/2007	KLM
68	200204768	PRAPEETHA P S	25/05/1974	OC	24/06/2002	01/01/2007	KLM
69	200204972	RAJESH S	20/04/1975	OC	08/07/2002	01/01/2007	KLM
70	200204456	REHNA M	21/05/1978	OC	11/03/2002	01/01/2007	KLM
71	200205469	REJANI C R	25/05/1979	SC	24/06/2002	01/01/2007	KLM
72	200201447	SHEEJA MADANAN	31/05/1975	OC	11/03/2002	01/01/2007	KLM
73	200205474	SNEHA S	01/06/1978	OC	11/03/2002	01/01/2007	KLM
74	200205653	BUELARANI	05/05/1975	SC	24/06/2002	01/01/2007	KLM
75	200305393	ABHISHEK RAJAN	07/03/1976	OC	11/08/2003	11/08/2007	KLM
76	200300521	ASOK SENAN	31/05/1979	OC	16/06/2003	16/06/2007	KLM
77	200303491	BINU S	30/06/1976	OC	28/07/2003	28/07/2007	KLM
78	200204463	CHITHRA R	30/05/1975	OC	02/12/2002	01/01/2007	KLM
79	200305675	JEETHY M R	31/05/1980	OC	11/08/2003	11/08/2007	KLM
80	200300548	PRATHEEPLAL S	29/05/1980	OC	11/08/2003	11/08/2007	KLM
81	200300581	SASIKUMAR D	29/04/1980	OC	05/05/2003	05/05/2007	KLM
82	200300520	VEENA BASIL	07/03/1978	OC	16/06/2003	16/06/2007	KLM
83	200201086	SEBEEL P H	26/06/1974	OC	04/03/2002	01/01/2007	KLM
84	199211184	PRADEEPKUMAR P	27/05/1968	OC	05/05/2003	05/05/2007	KLM
85	200201624	MARY DEEPA LOUIS	18/12/1978	OC	12/02/2002	01/01/2007	MS
86	200204781	RAMESH C.R.	13/05/1978	OC	23/12/2002	01/01/2007	MS
87	200203176	ASLESH S.S.	16/02/1979	SC	21/10/2002	01/01/2007	MS
88	200203405	BINUKUMAR S.	21/04/1974	OC	24/06/2002	01/01/2007	MS

89	200203903	ABHILASH S VALATH	05/08/1972	OC	12/02/2002	01/01/2007	MS
90	200206021	SUDEEP CHETTIYANKANDY	02/06/1975	OC	15/04/2002	01/01/2007	MS
91	200206896	DIVYA V. NATH	21/09/1977	OC	12/02/2002	01/01/2007	MS
92	200204627	NAVAS M.	14/11/1974	OC	12/02/2002	01/01/2007	MS
93	200200778	JOJO JOSE	06/03/1975	OC	03/04/2002	01/01/2007	MS
94	200204992	JOSHI DAS Y.S.	05/01/1979	OC	30/09/2002	01/01/2007	MS
95	200205741	VINITHA V.	13/10/1976	OC	03/11/2002	01/01/2007	MS
96	200205778	SAHEER S.	30/05/1973	OC	24/04/2002	01/01/2007	MS
97	200203727	BIJOY R.	20/04/1971	OC	30/09/2002	01/01/2007	MS
98	200204830	RAMACHANDRAN V.K.	05/01/1971	OC	07/08/2002	01/01/2007	MS
99	200204825	DEEPAK K. KESAVAN	09/09/1972	OC	09/02/2002	01/01/2007	MS
100	200205327	BINNU P. RAJAN	23/02/1977	SC	24/06/2002	01/01/2007	MS
101	199702444	AJAY P.A.	29/12/1975	OC	30/09/2002	01/01/2007	MS
102	198808426	SURESH V.S.	30/05/1963	OC	03/11/2002	01/01/2007	MS
103	200203933	PRATIBHA SOMAN	07/06/1975	OC	29/04/2002	01/01/2007	MS
104	200201505	NAVEEN BOSE	28/05/1979	OC	03/11/2002	01/01/2007	MS
105	200204803	SURESH KUMAR R.	05/03/1978	OC	13/05/2002	01/01/2007	MS
106	200204851	SHABU K.K.	16/02/1976	SC	03/11/2002	01/01/2007	MS
107	200202577	PRAMODH K.J.	21/02/1976	OC	03/11/2002	01/01/2007	MS
108	200201301	SAMBHU CHANDRAN	29/12/1977	OC	21/10/2002	01/01/2007	MS
109	200205427	SUNIL CASTROE R.	03/01/1979	OC	03/04/2002	01/01/2007	MS
110	200205472	MANJUSHA MARY MATHEW	16/04/1978	OC	24/06/2002	01/01/2007	MS
111	200205740	SUMITHRA B.K.	20/03/1978	SC	24/06/2002	01/01/2007	MS
112	200204213	JEEN PALAKOTTA	23/04/1979	SC	15/04/2002	01/01/2007	MS
113	200200846	PRADEESH T.S.	29/05/1973	OC	29/04/2002	01/01/2007	MS
114	200202421	MANU OOMMEN THOMAS	05/11/1975	OC	15/04/2002	01/01/2007	MS
115	200201473	SHAJITHKUMAR E.	21/01/1969	OC	03/04/2002	01/01/2007	MS
116	200200883	SUDHEESH A.N.	16/12/1975	OC	15/4/2002	01/01/2007	MS
117	200204729	GEORGE JOHN PARAPURA	28/01/1971	ST	15/04/2002	01/01/2007	MS
118	200204776	SAJITH M.K.	25/05/1976	SC	13/05/2002	01/01/2007	MS
119	200205078	PONPRADEEP P.M.	23/02/1976	OC	29/04/2002	01/01/2007	MS
120	200204715	JAYADEVAN C.V.	30/05/1975	OC	29/04/2002	01/01/2007	MS
121	200205533	SANGEETHA A.C.M.	04/01/1978	OC	13/5/2002	01/01/2007	MS
122	200204829	PRAKASH R.	29/04/1979	OC	15/04/2002	01/01/2007	MS
123	200201865	SAHIR K.	30/05/1978	OC	15/04/2002	01/01/2007	MS
124	200204331	VINOD I	30/04/1971	SC	13/5/2002	01/01/2007	MS
125	200204240	SOORAJ K.K.	28/01/1978	OC	15/04/2002	01/01/2007	MS
126	200204815	SHABEER S.	30/05/1976	OC	29/04/2002	01/01/2007	MS
127	200206575	VIJAYAKUMAR K.K.	30/05/1974	SC	13/5/2002	01/01/2007	MS
128	200204724	SUDHEESH P.R.	05/06/1978	SC	13/5/2002	01/01/2007	MS
129	200204831	SREEVALSAN T.	28/11/1969	OC	29/04/2002	01/01/2007	MS
130	200204858	VIJAYAKUMAR G.	06/01/1972	OC	03/04/2002	01/01/2007	MS
131	200204950	HARIDASAN T.	31/05/1971	OC	04/01/2002	01/01/2007	MS
132	200203755	MANOJ MENON T.	26/01/1976	OC	03/04/2002	01/01/2007	MS
133	200205326	ANOOP S.	02/05/1979	OC	03/11/2002	01/01/2007	MS
134	200202168	RAHMATH P.	20/04/1979	OC	03/11/2002	01/01/2007	MS
135	200202175	AMJAD ALI V.T	24/04/1979	OC	07/08/2002	01/01/2007	MS

136	200205002	PRAVEEN JOSE JOHN	15/02/1979	OC	03/04/2002	01/01/2007	MS
137	200205561	ANU JOSE	12/08/1977	OC	15/04/2002	01/01/2007	MS
138	200204834	MAHESH V.	19/02/1976	OC	03/04/2002	01/01/2007	MS
139	200200879	JOSNA JAMES	21/03/1978	OC	09/02/2002	01/01/2007	MS
140	200202426	SUBHA GEORGE	25/05/1978	OC	08/05/2002	01/01/2007	MS
141	200204680	SIYAD O.A.	02/05/1975	OC	12/02/2002	01/01/2007	MS
142	200205562	NILEENA K.P.	24/05/1978	SC	13/05/2002	01/01/2007	MS
143	200201960	BINU JOSE C	05/04/1973	OC	03/11/2002	01/01/2007	MS
144	200202498	RAJESH A.	02/08/1971	OC	03/11/2002	01/01/2007	MS
145	200202635	SUNILKUMAR S.	20/05/1978	OC	03/04/2002	01/01/2007	MS
146	200203991	DINESH P.R.	22/02/1979	OC	03/11/2002	01/01/2007	MS
147	200204443	SEEBA SULEKHA	30/05/1973	OC	03/11/2002	01/01/2007	MS
148	200201350	LITTO K. THOMAS	30/05/1971	OC	15/04/2002	01/01/2007	MS
149	200201981	SUNITHA P.P.	05/10/1977	OC	03/11/2002	01/01/2007	MS
150	200203979	MANJU M. NAIR	03/01/1977	OC	20/05/2002	01/01/2007	MS
151	200204824	BABITHA M.S.	04/07/1979	SC	21/10/02	01/01/2007	MS
152	200205424	SHALINI ASHOK	09/12/1977	OC	03/11/2002	01/01/2007	MS
153	200200508	JOSHI T.G.	05/10/1972	OC	13/05/2002	01/01/2007	MS
154	200205581	SHINOJ J. VATTAKUZZHI	30/5/1978	OC	03/04/2002	01/01/2007	MS
155	200205660	UMMACHAN C. AMBOOKEN	08/06/1977	OC	07/08/2002	01/01/2007	MS
156	200203946	SHINEETH T.	17/03/1974	SC	24/06/2002	01/01/2007	MS
157	200204660	HARIS U	31/05/1978	OC	19/08/2002	01/01/2007	MS
158	200204550	JISHEKLAL K.K.	21/08/1977	OC	07/08/2002	01/01/2007	MS
159	198808424	SABU S.R.	30/05/1964	SC	03/11/2002	01/01/2007	MS
160	200304614	ABBAS P.M.	24/05/1979	OC	19/05/2003	19/05/2007	MS
161	200304553	ABDUL KAREEM P.V.	21/05/1971	OC	16/06/2003	16/06/2007	MS
162	200301621	AJESH P.K.	05/10/1977	SC	19/05/2003	19/05/2007	MS
163	200304434	AJITHKUMAR V.	21/08/1979	OC	05/05/2003	05/05/2007	MS
164	200304477	ANAND K.L.	05/07/1976	OC	05/05/2003	05/05/2007	MS
165	200301970	ANEESH MATHEWS PAUL	20/12/1975	OC	19/05/2003	19/05/2007	MS
166	200304909	ANIL C.	30/05/1976	OC	05/05/2003	05/05/2007	MS
167	200304474	ANOOP R.	19/10/1979	OC	16/06/2003	16/06/2007	MS
168	200300480	ARUN A.T.	30/5/1980	OC	05/05/2003	05/05/2007	MS
169	200304314	BIJU M.	05/11/1980	OC	28/07/2003	28/07/2007	MS
170	200302551	BILAL C.A.	15/05/1978	OC	16/06/2003	16/06/2007	MS
171	200303899	BINUSH B. PETER	01/05/1980	OC	05/05/2003	05/05/2007	MS
172	200301386	DHEERAJ N.P.	05/09/1979	SC	05/05/2003	05/05/2007	MS
173	200302269	DILEEP P.M.	04/03/1977	OC	05/05/2003	05/05/2007	MS
174	200304507	DINESH P.V.	11/03/1978	OC	16/06/2003	16/06/2007	MS
175	200304509	GEEVARGHESE KOSHY	04/06/1975	OC	04/07/2003	04/07/2007	MS
176	200304580	JAYAPRIYA K.V.	01/11/1980	OC	19/05/2003	19/05/2007	MS
177	200302638	JEENA CHITRAN	14/05/1977	OC	08/11/2003	08/11/2007	MS
178	200302834	JOHNSON JOSEPH	14/05/1979	OC	05/05/2003	05/05/2007	MS
179	200302271	KRISHNAKUMAR P.R.	15/12/1976	OC	05/03/2003	05/03/2007	MS
180	200304585	PRADEEP M. JOSEPH	14/01/1980	OC	16/06/2003	16/06/2007	MS
181	200304587	RAJESH B.	20/07/1972	OC	19/05/2003	19/05/2007	MS
182	200302632	RANJEEV M.R.	05/06/1974	SC	16/06/2003	16/06/2007	MS

183	200302610	SABEER S.	25/05/1978	OC	16/06/2003	16/06/2007	MS
184	200303896	SANDEEP K.	27/04/1980	OC	05/05/2003	05/05/2007	MS
185	200304586	SMINESH N.V.	12/09/1979	OC	16/06/2003	16/06/2007	MS
186	200302487	SREEJESH P.V.	03/02/1979	OC	19/05/2003	19/05/2007	MS
187	200301237	VINOD SIVARAM	24/04/1978	OC	19/05/2003	19/05/2007	MS
188	200302080	THOMAS JACOB	15/05/1981	OC	22/09/2003	22/09/2007	MS
189	200305274	SHIJINESH KUMAR P.K.	05/10/1980	SC	30/06/2003	30/06/2007	MS
190	198215315	SREEKUMAR A.	04/08/1960	SC	11/03/2003	11/03/2007	MS
191	200305246	RAGHUNATH M.D.	15/03/1971	OC	05/05/2003	05/05/2007	MS
192	200305297	DEEPAK SUJATHAN	19/05/1978	OC	05/05/2003	05/05/2007	MS
193	200302547	DHANISH JOSEPH	05/05/1980	OC	05/05/2003	05/05/2007	MS
194	200303637	SREEJITH K.	03/10/1980	OC	16/06/2003	16/06/2007	MS
195	198313112	ABDUSSAMED P.K.	25/03/1962	OC	01/03/2004	01/03/2008	MS
196	197802011	ECHSTEIN FERNANDEZ	01/09/1955	OC	29/03/2004	29/03/2008	MS
197	200304476	SHINI K.R.	05/01/1976	OC	20/10/2003	20/10/2007	MS