



No. HR-III / TBP / 2011/ 18 Dated at Trivandrum the 28/1/2012

Sub: Time bound Ugradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. ,, No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

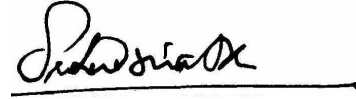
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the ‘ONLINE EXAM’ as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to

successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



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Copy to:

1. GMT PTA/CLT/ALP/KLM.
2. GM RTTC TVM
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.

**DETAILS OF EXECUTIVES FOR CONSIDERING 1st TIME BOUND PROMOTION FROM SCALE OF PAY
16400-40500 TO 20600-46500 (E1 TO E2)**

SI No	HR No	NAME	DOB	CAT	DOE as JTO	Date of review	Date of upgradation	Unit
1	200304002	SAJNA A	25/03/1980	OC	20/10/2003	01/10/2008	20/10/2007	CO
2	200700031	PRASAD RAJ R V	24/05/1979	SC	15/01/2007	01/10/2011	15/01/2011	CO
3	200700281	MALU G S	28/01/1983	SC	01/04/2007	01/10/2011	01/04/2011	CO
4	197408959	VISWAMBHARAN R	29/04/1952	OC	29/03/2004	01/10/2008	29/03/2008	CO
5	200700037	HEERA K S	31/05/1980	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
6	200700057	RAJU K K	16/05/1973	SC	30/01/2007	01/10/2011	30/01/2011	RTTC
7	200700088	JIJINA N	13/04/1983	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
8	200700101	KANNAN M	30/08/1983	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
9	200205738	JIJI KRISHNAN	08/06/1977	OC	21/10/2002	01/10/2007	01/01/2007	CLT
10	200300609	RAJESH A	25/05/1977	OC	11/08/2003	01/10/2007	11/08/2007	CLT
11	200203140	SUMAL N K	26/09/1976	OC	02/12/2002	01/10/2007	01/01/2007	CLT
12	197605373	CHANDRAN V	10/08/1952	OC	29/03/2004	01/10/2008	29/03/2008	CLT
13	199003567	REMA MALAYANTHODI	15/05/1968	SC	03/11/2003	01/10/2008	03/11/2007	CLT
14	197305822	BABY P J	15/10/1949	OC	29/03/2004	01/10/2008	29/03/2008	CLT
15	198008056	ANANDATHIRTHAN A	01/12/1954	OC	20/12/2004	01/10/2009	20/12/2008	CLT
16	197906448	MOHANAN V	12/01/1955	OC	20/12/2004	01/10/2009	20/12/2008	CLT
17	197705148	NARAYANAN M P	28/05/1953	OC	20/12/2004	01/10/2009	28/03/2009	CLT
18	198007962	RAVI KEYAN	30/11/1955	OC	20/12/2004	01/10/2009	20/12/2008	CLT
19	197606036	GODAVARMA M C	15/05/1949	OC	15/11/2004	01/10/2009	15/11/2008	CLT
20	197905768	HARIDASAN T A	15/01/1952	SC	12/12/2005	01/10/2010	12/12/2009	CLT
21	198106443	RAVEENDRAN T	15/05/1959	SC	12/12/2005	01/10/2010	12/12/2009	CLT
22	198703189	SHEELA K V	12/04/1962	SC	12/12/2005	01/10/2010	12/12/2009	CLT
23	198110357	GOVINDANKUTTY NAIR T M	01/06/1955	OC	30/10/2006	01/10/2011	30/10/2010	CLT
24	198110358	JAYACHANDRAN C K	01/12/1955	SC	30/10/2006	01/10/2011	30/10/2010	CLT
25	198004869	RAJAN K T	15/12/1954	OC	30/10/2006	01/10/2011	30/10/2010	CLT
26	198310751	REMA BAI C	31/07/1961	OC	30/10/2006	01/10/2011	30/10/2010	CLT
27	200700109	ANOOP THYKKANDIYIL	31/01/1982	OC	15/01/2007	01/10/2011	15/01/2011	CLT
28	200700110	SHAJI P B	10/04/1976	SC	30/01/2007	01/10/2011	30/01/2011	CLT
29	200700111	SUMESH T	05/05/1981	OC	15/01/2007	01/10/2011	15/01/2011	CLT
30	200303929	SUDHISH SREEDHARAN	10/09/1976	OC	15/01/2007	01/10/2011	15/01/2011	CLT
31	200700124	CHANDRAN P M	20/03/1979	SC	30/01/2007	01/10/2011	30/01/2011	CLT
32	200701254	RIJESH C K	10/05/1984	OC	30/01/2007	01/10/2011	30/01/2011	CLT
33	200701249	BIJEESH K P	23/05/1980	OC	30/01/2007	01/10/2011	30/01/2011	CLT
34	200701077	DHANYA K	08/05/1982	OC	05/03/2007	01/10/2011	05/03/2011	CLT
35	200700068	SMERA S R	28/05/1983	OC	30/01/2007	01/10/2011	30/01/2011	CLT
36	198301673	ANANTHAKUMAR P N	30/05/1960	OC	15/11/2004	01/10/2009	15/11/2008	PTA
37	200700064	MANOJ MATHEW	05/05/1980	OC	15/01/2007	01/10/2011	15/01/2011	PTA
38	200700056	RAJIV RAJAN	01/03/1983	OC	15/01/2007	01/10/2011	15/01/2011	PTA
39	200700045	K SUBRAHMANYAN PILLAI	15/02/1977	OC	30/01/2007	01/10/2011	30/01/2011	PTA
40	200300253	ABHILASH MANU BHASKAR M	20/11/1978	OC	28/07/2003	01/10/2007	28/07/2007	PTA
41	200203178	RINUB K UMMER	31/05/1975	OC	02/12/2002	01/10/2007	01/01/2007	PTA
42	199401773	SASEENDRAN M	13/05/1972	ST	03/11/2003	01/10/2008	03/11/2007	PTA

43	200700055	ABDUL RAOOF H	25/04/1981	OC	15/01/2007	01/10/2011	15/01/2011	ALP
44	197602422	ANIDEVAN V	18/05/1952	OC	20/12/2004	01/10/2009	20/12/2008	ALP
45	200700176	ASISH A S	09/05/1982	OC	15/01/2007	01/10/2011	15/01/2011	ALP
46	200700093	MANOJ JOHN	05/05/1980	OC	15/01/2007	01/10/2011	15/01/2011	ALP
47	200701255	NIJA S	03/03/1983	OC	15/01/2007	01/10/2011	15/01/2011	ALP
48	200700032	RATHEESH PONNAPPAN	09/09/1982	OC	15/01/2007	01/10/2011	15/01/2011	ALP
49	198408116	SASIKUMAR T G	29/11/1955	OC	30/10/2006	01/10/2011	30/10/2010	ALP
50	200700041	SHINOJKUMAR K T	19/05/1980	SC	30/01/2007	01/10/2011	30/01/2011	ALP
51	200700177	TISHO RAJU	30/05/1982	OC	30/01/2007	01/10/2011	30/01/2011	ALP
52	200700093	HANY H	03/05/1983	OC	18/06/2007	01/10/2011	18/06/2011	ALP
53	197502758	OMANAKUTTAN G	05/03/1953	OC	30/10/2006	01/10/2011	30/10/2010	ALP
54	197908448	REMONY P K	06/02/1958	OC	30/10/2006	01/10/2011	30/10/2010	ALP
55	199003980	GANGA D	25/05/1971	SC	03/11/2003	01/10/2008	03/11/2007	KLM
56	200304601	REJENI G S	24/11/1976	OC	20/10/2003	01/10/2008	20/10/2007	KLM
57	200303972	JEEJA S	08/09/1978	OC	20/10/2003	01/10/2008	20/10/2007	KLM
58	200201364	ASHRAF YOOSUF	25/05/1976	OC	13/05/2002	01/10/2007	01/01/2007	KLM
59	197907866	RAVI M P	02/10/1951	OC	12/12/2005	01/10/2010	12/12/2009	KLM
60	199312875	SANTHA K P	30/05/1968	SC	12/12/2005	01/10/2010	12/12/2009	KLM
61	200700040	DIJI LATHEEF	18/03/1983	OC	30/01/2007	01/10/2011	30/01/2011	KLM
62	200700061	NOUSHAD LAL S	18/05/1983	OC	15/01/2007	01/10/2011	15/01/2011	KLM
63	200700147	SANDHYA S	20/05/1979	OC	07/03/2007	01/10/2011	07/03/2011	KLM
64	200700033	SUDHEESH KUMAR S	30/05/1979	OC	15/01/2007	01/10/2011	15/01/2011	KLM
65	200701248	ANZAR A	30/05/1982	OC	15/01/2007	01/10/2011	15/01/2011	KLM
66	200701252	AYANA ANZAR	16/04/1984	OC	15/01/2007	01/10/2011	15/01/2011	KLM
67	200700128	FATHIMA S	02/01/1976	OC	30/01/2007	01/10/2011	30/01/2011	KLM
68	200700415	ARCHA LEKSHMI M S	20/05/1984	OC	26/02/2007	01/10/2011	26/02/2011	KLM
69	200701243	ANJANA R R	26/02/1983	OC	30/01/2007	01/10/2011	30/01/2011	KLM