

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Graduate Engineer and Telecom Officers of BSNL/MTNL)

(Registered under The Societies Registration act XXI of 1860)

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No: AIGETOA/KRL/CGM/08-09/13

dated: 28/08/2009

To

Shri. K.S.Srinivasan
Chief General Manager Telecom
Kerala Telecom Circle

Sub: — Discriminatory action toward BSNL recruited executives—
reg. organizational activities

Dear Sir,

I regret to note the fact that members of our association have been the subjected to arbitrary and discriminatory actions following our agitation programme, Operation Sacrifice. Cases of ill treatment and humiliation, unprecedented in the history of BSNL, have been reported and continuing in Kerala Circle. This violates all the BSNL rules and constitutional rights. The fact that these actions have been targeted specifically at BSNL recruited executive's makes this noteworthy.

Following the agitation program of Aug 18–21, many of the SSAs and field units issued show cause notice towards the BSNL executives who were on organizational activities by our association without affecting the services. These executives were served with show cause notice. Even during these rather tensed and highly volatile situations over the past few weeks, we have managed to conduct in the best interest of BSNL.

In this regard I would like to bring to your notice that during the same period another organization (actually a group of unions) had also called for nation wide agitation. This was carried out during the same days, and, due to the much higher number of participants, their strike had a much higher impact on BSNL's daily activities. These striking employees *have not been* served any show cause notice. Many similar associations and unions, in the past history of BSNL, went for organizational activities, by affecting services; so far no notice/action has been initiated to any of the employees. We suspect that this is due to the political clout

of some associations, some vested interest and other factors. This is a clear-cut attempt at humiliating and harassing BSNL recruited executives.

In the light of this fact, I request you to intervene in the matter, and issue orders to withdraw the show-cause notices, which have been issued.

Sincerely Yours

Copy to:-

- 1) GM (Admn) , O/o CGMT Kerala
- 2) Shri. R.P.Shahu , GS , AIGETOA