

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Graduate Engineer and Telecom Officers of BSNL/MTNL)
(Registered under The Societies Registration act XXI of 1860)
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No: AIGETOA/KRL/CGM/09-10/20

dated: 15/03/2010

To

Shri KS Srinivasan
Chief General Manager Telecom
Kerala Telecom Circle

Dear Sir,

Sub: Meeting with the CGM—reg

Ref: No: AIGETOA/KRL/CGM/09-10/19 dated 10/03/2010

On behalf of AIGETOA Kerala Circle Unit, we express our gratitude for sparing your valuable time to discuss some of our issues. We had submitted the following points for discussion. We offer the following details in this context.

1. ISSUE OF EPF FORM 3A Statement in Kerala Circle

As per Letter No AIGETOA/KRL/CGM/08-09/3 dated 12/02/2009, we had raised the issue of Form 3A statement to officers. In the discussion, CGM Office had agreed to a standing instruction to the effect that the annual Form 3A statement shall be issued to the respective officers. To date, this has not been done in any of the SSAs except Kannur SSA.

Vide Corporate Office Letter no 500-85/CA II/BSNL/EPF Vol II dated 11/08/2008 (Annexure-1), 'every employee should be given a photo copy of Form-3A as furnished to EPF authorities.'

We request you to take immediate steps to rectify this serious lapse, and issue the statements, with backlog, to the officers without delay. This is essential to ensure transparency in the deduction and remittance of EPF funds.

2. Eligibility of Leave on Second Saturday

As a business entity, most of our offices (including customer Care Centres) are closed on second Saturdays. We request that a clarification be issued in this regard.

Due to a lack of clarification in this regard, different interpretations are being given to the Corporate Office Letter No. BSNL/32/SR/2003 dated 31st May 2004. Specifically, the order is invoked to carry out discriminatory practices in the field units of BSNL. There is the situation where the officers above JTO go on leave on second Saturdays leaving the JTO in charge of the

affairs of the field unit. (A pre-BSNL mentality is evident in this practice, wherein the JTO was a Group-C officer. This condition no longer applies.)

3. Provision of 3G/GPRS Facility to Service Connections

In the field, BSNL Officers, especially JTOs and SDEs, regularly get queries from customers and prospective customers regarding new technologies like 3G and GPRS and their configuration and usage. As we ourselves are not familiar with these technologies, provision of these facilities will be a positive step in this regard.

In the present service plan (Plan-525) issued to the employees, they are already eligible for 150MB of free GPRS usage. As it is not provisioned, we are not able to make use of even the free usage. Excess charges, if applicable, may be billed to the officer. This can also fetch additional revenue.

We request you to issue necessary instructions to provide 3G/GPRS facility to service mobile connections.

4. Inter-SSA Transfer Request (Pending)

The list of officers who have completed more than three years of services in the SSA and are seeking inter-SSA transfer is given as Annexure IV.

We request you to consider the transfer requests at the earliest.

5. Implementation of Transfer Policy

It is observed that many of the justified requests for inter- and intra-circle transfers of those officers who have completed a long tenure of work in other Circles/SSAs are rejected citing a lack of number of posts. In this context, we would like to offer the case of Thiruvananthapuram SSA (Annexure III), where around 160 officers have been working at the same station for more than 7 years. It is clear that if the transfer policy is properly implemented, many of those requesting transfers can be accommodated satisfactorily, thereby maintaining transparency in the posting of officers.

It is requested that the next officiating/promotion orders may be prepared in accordance with the transfer policy, based on the list of longest-stay particulars.

6. Rule 8 Posting and Transfer in Kerala Circle

Vide our Letter No AIGETOA/KRL/CGM/09-10/16 dated 26/11/2009, we had requested to consider the cases of six officers who had been transferred from Karnataka to Kerala Circle on Rule 8. They have been posted to remote and inconvenient locations without considering their past service.

Even in the case of an officer who is the spouse of a JAO in Circle Office, GoI Office Memorandum (F.No. 28034/9/2009-Est.(A) dated 30/09/2009, New Delhi) has not been consulted (Annexure V). We request you to kindly reconsider these cases.

7. Vindictive Action Against the Members/Office-bearers of AIGETOA in Kerala Circle

We note with regret that arbitrary steps have been initiated against some of our key members with a view to intimidating them from association activities. We have brought specific examples of such actions to your notice; however, no action has been taken to prevent such actions. We note, with regret, that such actions are again being resorted to.

We request you to kindly initiate steps to avoid such steps, which serve only to de-motivate our bright and dedicated young officers, and alienate them from the Management.

We would like to take this opportunity to offer our wholehearted cooperation to BSNL Kerala Circle, and further the effectiveness and profitability of BSNL.

Thanking you,

Sincerely yours,

Ajith Kumar V
(Circle Secretary in charge)

Thiruvananthapuram
15-03-2010